

SCHOOL LAW

INFORMATION MEMO

JANUARY 9, 2024

Workplace Violence Prevention Act Compliance Deadlines

Last year, the Governor signed into law a bill extending the application of the Public Employer Workplace Violence Prevention Act (the Act)¹ to school districts and BOCES. The law went into effect on Jan. 4, 2024.

The New York State Department of Labor recently issued compliance deadlines for the newly covered entities. The deadlines are as follows:

- February 3, 2024: Policy Statement
- March 4, 2024: Risk Evaluation and Determination
- March 19, 2024: Workplace Violence Prevention Program
- May 3, 2024: Comply with the Act's regulations

The Department of Labor will begin accepting workplace violence complaints about newly covered entities on May 3, 2024.

For further information about the Public Employer Workplace Violence Prevention Act and for assistance in meeting the requirements of the new regulations, including development of a workplace violence prevention program, the workplace evaluation process and employee training, please contact [Alyson Mathews](#), any attorney in Bond's [school law practice](#) or the attorney at the firm with whom you are regularly in contact.

¹ The Act is codified in Labor Law § 27-v and implementing regulations.

