

LABOR AND EMPLOYMENT LAW INFORMATION MEMO

JULY 20, 2022

NYS Launches Sexual Harassment Hotline

On July 19, 2022, Gov. Kathy Hochul announced the launch of a statewide hotline for employees who believe they have been sexually harassed in the workplace. This announcement follows several pieces of legislation¹ passed in March 2022, in which sexual harassment protections for employees were expanded. As part of the legislation, the New York State Division of Human Rights was directed to establish a toll-free, confidential hotline for complainants of workplace sexual harassment. Employees can call the hotline and receive advice on their legal rights as applied to their specific circumstances from attorneys, who staff the hotline pro bono. As of July 20, 2022, the hotline is operational from 9 a.m. to 5 p.m., and can be reached at 1-800-HARASS-3 (1-800-427-2773).

With the implementation of this new hotline, employers may see an increase in the number of sexual harassment and discrimination claims before the Division of Human Rights and in state courts. Employers with questions should consult with legal counsel, and we will continue to keep you updated.

For more information on the information presented in this information memo, please contact [Theresa Rusnak](#), any attorney in Bond's [Labor and Employment practice](#) or the Bond attorney with whom you are regularly in contact.

¹ More information about this legislation can be found in [Bond's previous blog article](#).

