

LABOR AND EMPLOYMENT LAW

INFORMATION MEMO

NOVEMBER 21, 2023

Bill Prohibiting Height and Weight Discrimination Update

As reported in our previous [blog post](#), on May 26, 2023, New York City Mayor Adams signed a bill into law prohibiting height and weight discrimination within employment, housing and public accommodations under the New York City Human Rights Law. That law will go into effect tomorrow, November 22, 2023. Although these prohibitions are accompanied by a few exemptions, employers should note that such exemptions are narrow and dependent on allowances contained within either federal, state, or local laws or regulations, or as expressly permitted by the Commission on Human Rights.

To discuss further how this law could impact you, please contact [Paige Carey](#), [Mallory Campbell](#), any attorney in Bond's [labor and employment practice](#) or the attorney at the firm with whom you are regularly in contact.

